



THE VEDICA SCHOLARS PROGRAMME
For Women

BATCH 13

COMMENCING SEPTEMBER 2027

📍 VASANT KUNJ, NEW DELHI

900+ ALUMNAE

100% PLACEMENT
11 COHORTS

93% RETENTION
RATE

“

Our collective experience has shown that when women have the power to make their own choices, good things happen.

”

— Madeleine Albright

A career you build on your own terms

India educates more women than men – yet only 4 in 10 make it into the workforce. Vedica exists to change that arithmetic: not just to get you hired, but to keep you leading.

Four things that make Vedica different

- ▶ A curriculum built for the whole career, not just the first job – management craft, judgment, voice and resolve, taught together rather than as electives
- ▶ Shadow a Woman Leader – five weeks working directly alongside a senior woman CXO, real workplace exposure no internship replicates
- ▶ A Programme Mentor for every Scholar, plus 280+ Shadow Mentors and 120+ Programme Mentors across the wider network – guidance that continues well past graduation
- ▶ The Vedica Writing and Communication Centre and the Impact Lab – one-on-one coaching and applied projects that turn coursework into workplace-ready skill



To live a life of distinction and dignity, women must take some responsibility for their own lives and livelihood. Work must cease to be a 'nice to have'... and evolve into a 'must have'...

Anuradha Das Mathur, Founder & Dean
The Vedica Scholars Programme

Four tracks, one continuous arc

Most management programmes teach the craft of business and stop there. Vedica adds three things a career actually needs alongside it: judgment to navigate career, a voice to be heard, and the resolve to stay in the workforce. That's why the curriculum runs as four reinforcing tracks rather than a core-plus-electives model – each track is compulsory, and each is designed to reinforce the others.



15 MONTHS

3 months off-campus + 12 months on-campus



1,100+

HOURS OF INSTRUCTION

Four converging curriculum tracks



01

Management Practice – the craft of business

Marketing | Strategy | Operations | Finance | Accounting | Business Planning | Decision-making | HR



02

Liberal Arts – the judgment to lead

Economics | Sociology | History | Geopolitics | Psychology | Women's Studies | Public Policy



03

Thinking & Communicating – the voice to be heard

Critical Thought | Business Writing | Public Speaking | Journalistic Writing



04

Personal Growth – the resolve to stay

Impact Lab | Personal Finance | Understanding the Self | Negotiation Mastery | The Art of Courageous Living (Impact Lab now explicitly listed here)

Guidance and exposure, not just a syllabus

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Shadow a Woman Leader

A 5-week module pairing each Scholar with a senior professional woman – practising an 'EA to a CEO' role first-hand, with mentors at the helm of prominent institutions in India and overseas.



Programme Mentorship

Every Scholar is paired with a Programme Mentor for regular guidance through the year – part of a wider pool of 120+ Programme Mentors across the Vedica network.



The Vedica Writing & Communication Centre

One-on-one tutoring, diagnostic testing and coaching in the Writing and Communication Lab – Scholars consistently cite it for markedly improving their public speaking and workplace writing.



The Impact Lab

Applied, project-based work under the Personal Growth track – Scholars work on real problems, translating coursework into demonstrable, workplace-ready outcomes.

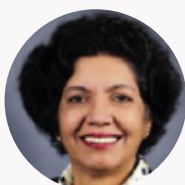
Guidance from women who've walked the path

300+ mentors across the Shadow and Programme mentorship ecosystem – access that continues for life, not just for the programme year.

FACULTY

Learn from people who've done it

Vedica invites prominent academics and industry practitioners from around the world to teach and mentor.



Anju Seth

Principal, Synergos Consulting;
Former Director, IIM Calcutta;
Former Dept. Head, Virginia Tech;
Former Professor,
University of Illinois



Urvashi Butalia

Indian feminist writer, publisher
and activist; Co-founder, Kali for
Women; Founder, Zubaan
Publishers



Dr. Shefaly Yogendra

Portfolio Board Director; PhD in
decision-making, Cambridge;
IIM-A alumna



Amit Gulati

Co-founder, Incubis; National
Institute of Design,
Ahmedabad



Ankur Kulshreshtha

Corporate Trainer, Alpha
Development; Empanelled
Educator at EY



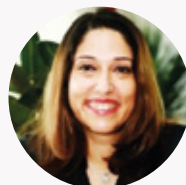
Bhawani Singh Shekhawat

Former CEO, Akshaypatra
International; Professor of
Practice, Vedica School and
Dean, Leicester Castle Business
School



Dr. Sundar Sarukkai

Professor of Philosophy and
Author



Neha Singh

Founder, WOMONEYSTA; 14 years
in financial services and strategy
consulting (Standard Chartered,
Kotak Mahindra, Deloitte,
MakeMyTrip)



Raghav Subramanian

Founder Director, Solution&



Jishnu Changkakoti

Co-Founder, Strategy Partner,
Certified Career Coach,
Ex-Samsung, Ex-J&J

Guided by women who've led at the top

The Governing Council

Gita Mittal Former Chief Justice, Jammu & Kashmir High Court	Meenakshi Gopinath Educationist; former Principal, Lady Shri Ram College; Padma Shri	Manjari Jaruhar First female IPS officer from Bihar	Gowri Ishwaran Educationist; Founder Principal, Sanskriti School; Padma Shri
Lakshmi Iyer Group President, Investments & Director, Bajaj Alternate Investment Management	Megha Chawla Senior Partner, Bain & Company	Namita Bhandare Award-winning journalist, 30+ years, focus on gender	Ritu Anand Former CHRO, Tata Consultancy Services
Reena Mithal Managing Partner, Sankhya Ventures	Urvashi Butalia Leading feminist publisher; Founder, Zubaan Books	Savita Mahajan Former Deputy Dean, ISB; Independent Director, IFCI Ltd	Poonam Muttreja Executive Director, Population Foundation of India
Tara Singh Vachani Managing Trustee, Max India Foundation	Vaishali Nigam Sinha Co-founder & Chairperson – Sustainability, ReNew Power	Durga Raghunath Head, News & Books Partnerships, India, and AI Lead APAC, Google India	Mahua Acharya Founder & CEO, International Energy Transition Platform

Board of Management

Anuradha Das Mathur Founder & Dean, The Vedica Scholars Programme for Women	Ruchi Mahajan Chief Operating Officer & Director, Vedica	Bhawani Singh Shekhawat Former CEO, Akshaypatra International; Professor of Practice, Vedica	Shilpa Sharma Founder, Jaypore; Founder, Breakaway
Asheesh Gupta Founder & Managing Director, Samarth Eldercare	Nirupama Subramanian Co-Founder & Managing Partner, GLOW; Founder CEO, Powerfulife	Mohini Gupta DPhil, Language & Education, Oxford; Postdoctoral Fellow, Aarhus University	Prithvi Singh Shergill Board Advisor, Human Capital Strategist
Subhadra Banda Lead, YouTube Product Partnerships	Anubhav Das Founder-Director, Red Otter Farms		

Built for focus. Built for belonging.



Campus

A modern academic block in the Vasant Kunj Institutional Area, alongside think tanks, government offices and academic institutions.



Classrooms

Upgraded classrooms and enhanced peer-learning spaces designed for discussion-led teaching.



Aravalli Biodiversity Park

A significant natural conservation spot close to campus – a quiet space to reset during demanding weeks.



Residence

Fully residential – living together builds the community Scholars consistently call the most memorable part of Vedica.



“We are in a century of women. Indian women can definitely show the way to the rest of the world about creating new metaphors of leadership... and this is what Vedica is all about.”

– Meenakshi Gopinath

Fee structure – Batch 13

Tuition fee	₹ 6,55,000
Hostel (residence)	₹ 1,90,000
Subtotal	₹ 8,45,000
GST @ 18%	₹ 1,52,100
Total programme fee	₹ 9,97,100



Financing Available

Education loan support to spread the total fee across the residential year. Ask the admissions team for current partner-lender options.

Scholarships

Need- and merit-based Vedica Scholarships are open to eligible applicants – see the Scholarship section for eligibility and assessment.



OUR PLACEMENTS

Vedica offers comprehensive placement support with an assured-placement promise to every Scholar – a blend of strong values, skills and knowledge that keeps recruiters returning year after year, in larger numbers.

900+

ALUMNAE

300+

RECRUITERS (UP FROM 23)

₹9 LPA

AVERAGE CTC

₹22 LPA

HIGHEST CTC

~150%

AVERAGE HIKE
(OVER PRE-VEDICA
SALARY)

Prominent recruiters at Vedica

**Goldman
Sachs**

Deloitte.

EY
Building a better
working world

KPMG

**Tech
Mahindra**

CRISIL
An S&P Global Company

**ADITYA BIRLA
CAPITAL**

Nestlé

DECATHLON

lenskart

sanofi

HCL

Gartner

and many
more...

Batch 13 – key dates



CAMPUS

Vasant Kunj, New Delhi



PROGRAMME START

September 2027

How to apply



Apply online at
vedicascholars.com



Shortlisted candidates
are invited for a personal interview



Offers roll out on a review-cycle basis –
early applications reviewed first



*My mission in life is not merely to survive,
but to thrive; and to do so with some
passion, some compassion, some humour,
and some style.*

– Maya Angelou

TALK TO US

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Vasant Kunj Institutional Area, New Delhi